

# Malaika Kids Netherlands



**Annual Report and Accounts 2023**

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## Report of the Board of Trustees

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### Introduction / Financial results in 2023

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We are very pleased that we managed to earn revenues in 2023 amounting to EUR 140,014, better than budgeted. This is largely thanks to a family office which promised to support the foundation with a significant amount for a five-year period 2023-2027.

Total Malaika Kids Netherlands' transfers to Malaika Orphanage Foundation (actual spend in the year) decreased compared to 2022. The 2022 expense levels were higher due to a major renovation of the Reception Home and increased needs due to the growing number of children in our care in 2022.

In 2023 the cost spent on the Children Village included an amount of approximately EUR 14,000 for drilling a new borehole to provide the Children Village with water for its daily needs. The old borehole collapsed in 2023.

The result for the year in 2023 has been added to the continuity reserve.

### Achievements in 2023

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Our achievements are best reflected in what is happening within the Malaika Orphanage Foundation in Tanzania. This is described in detail after the accounts of Malaika Kids Netherlands in the *APPENDIX – on page 15*.

### Goal and mission

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Malaika Kids Netherlands provides support to orphaned and most vulnerable children in Tanzania. We seek to reintegrate those without caregivers into the community and provide a home, education sponsorship, and medical care.

Malaika Kids Netherlands, together with its associated funding foundations Malaika Kids UK and Malaika Kids USA, tries to achieve this goal by providing advice and funding to its associated operational foundation Malaika Kids Tanzania.

### Fundraising in 2023

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We are very fortunate that we have been able to build a very loyal group of supporters around us over the years. About 35% of our income comes from these individuals, many of them using the attractive fiscal facility to donate a fixed amount for a number of years. There are also a number of people who organise fund-raising events, church collections or ask their friends to donate to Malaika Kids instead of, for example, giving them presents at anniversaries or jubilees. Thank you all so much for helping us.

Each year we approach a number of charitable foundations to help us fund specific projects or activities. At the end of 2021 we started such an appeal which resulted in a formidable response in 2021 and 2022. We are considering a similar fundraising event in 2024.

As in prior years a grammar school in Zwolle, the Celeanum, is a true supporter of our work for many years. As one of their projects, their students follow the lives of two of our children growing up in the Malaika Kids Children Village. They have organised all kind of events in and around the school to raise money for those two Malaika Kids and all their 'brothers and sisters' growing up in the Village. Thank you again for this great support.

In 2023 it was the 12<sup>th</sup> time we were able to organise our Malaika Kids Open Golf event. This time it was the Haagsche Golf & Country Club who let us organise our event on their challenging course. The participants enjoyed a great day and the lottery and the auction resulted in an incredible EUR 39,157 for our charity. Whether we are able to stage the Malaika Kids Golf event in 2024 is to be seen.

And of course, thanks to everybody else who made it possible to give more than 200 orphaned children a chance to a better life.

## Governance

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Composition of the Board and management team of Malaika Kids Netherlands:

- Ton Willemsen (Chairman)
- Ted Koch (Secretary)
- Maarten Steemers (Treasurer)

The board members received no remuneration for their services.

The Board of Trustees in the Netherlands met 4 times during the year. The overall development of Malaika Kids internationally and the specific role and responsibility for Malaika Kids Netherlands were discussed and translated into operational objectives. The board realises that, given the fact that all 3 board members have been trustees of Malaika Kids Netherlands for a long time, new board members and volunteers are require. But finding candidates for the board functions has proven to be unsuccessful to-date. Within Malaika Kids Netherlands, there is a small group of volunteers helping in specific areas such as fundraising, marketing, social media, etc.

Malaika Kids Netherlands is a large part of our international effort. When we look at our finances in The Netherlands and the UK overall, we have approximately 3.5 years of continuity reserves earmarked in our international combined accounts. This is sufficient to continue the present operations at the current level. But given the present economic situation of high inflation and geopolitical uncertainties our revenue levels are under pressure.

Ton Willemsen, Chairman, and Maarten Steemers, Treasurer, are in regular contact with the Tanzanian organisation to support and discuss with local management the Tanzanian operations and the wellbeing of the children.



For the first time since COVID-19 Ton Willemsen visited Tanzania again in March 2023, accompanied by one of our most valuable volunteers Aad van Vliet. For Aad this would be his last visit. Aad with his background in building and maintenance stayed in Mkuranga many times for several weeks at a time, making sure the buildings would be positioned correctly and teaching the masons and carpenters how to build the various houses and infrastructure. He was also key in laying our 'Malaika Kids Road', which connects us to the main road out of Mkuranga. Without him the Malaika Kids Children Village would not be there in its current state. We thank him for all he has done for Malaika Kids over the years.



During his visits Aad has spent a lot of time teaching Julius, our Maintenance Manager, tricks of the trade.

## Communication with stakeholders

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Communication with stakeholders takes place through our website, MailChimp newsletters, regular contacts with our major and regular donors and reports to donors on specific projects.

## Looking forward to 2024

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The overall number of children taken care of by Malaika Kids Tanzania grew over the past year from 192 to just over 200. The Reception Home in Dar es Salaam currently accommodates 27 children which is more than full capacity, so extra space nearby the Reception Home has been rented. All this means an increase of funds is required.

There is no governmental support for Malaika Kids in Tanzania. We are reliant on our loyal supporters and donations from trust funds from outside Tanzania every year in order to continue our work. Not an easy task as many charitable foundations donate smaller amounts; due to the low interest rate, their income and reserves are considerably reduced in the past few years.

As we work solely with volunteers, approximately 86% of donations we receive go directly towards helping our children in Tanzania, giving them a stable and caring upbringing.

Malaika Kids Netherlands is within the Malaika Kids Network a relatively small organisation for which finding new enthusiastic and committed volunteers is not easy. We have decided to secure the long term of our Foundation by working more closely with our sister charities.

With all this in place we are confident that for the near future our equity base is strong enough for the near future to provide the help necessary to give our orphans a better future.

The Hague, December 2024

Ton Willemsen, Chairman

Ted Koch, Secretary

Maarten Steemers, Treasurer

## Malaika Kids Netherlands Annual Accounts

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### Balance sheet as at December 31, 2023

ASSETS	Note	2023	2022
<b>CURRENT ASSETS</b>		€	€
Cash and cash equivalents	A	421,536	402,549
<b>Total</b>		<b>421,536</b>	<b>402,549</b>
<b>RESERVES, FUNDS AND LIABILITIES</b>			
<b>RESERVES</b>	<b>B</b>		
Continuity reserve		412,500	392,500
Restricted reserves		0	0
Other reserves		9.036	10,049
<b>Total reserves</b>		<b>421,536</b>	<b>402,549</b>
<b>Total reserves, funds and liabilities</b>		<b>421,536</b>	<b>402,549</b>

## Statement of Income and Expenditure 2023

	Note	Actual 2023	Budget 2023	Actual 2022
<b>INCOME</b>		€	€	€
Donations private individuals	C	49,271	47,000	42,098
Donations businesses	D	39,157	20,000	8,394
Donations charity funds	E	51,586	50,000	130,774
<b>Total income</b>		<b>140,014</b>	<b>117,000</b>	<b>181,266</b>
<b>EXPENDITURE</b>				
<b>Spent on objectives</b>	F			
Reception Home		19,837	20,000	41,922
Relatives Support Programme		12,649	15,000	17,324
Children Village Mkuranga		67,617	60,000	65,580
Management Malaika Orphanage Foundation, TZ		12,561	10,000	17,179
Education		7,617	10,000	19,420
<b>Total spent on objectives</b>		<b>120,281</b>	<b>115,000</b>	<b>161,425</b>
Cost of fundraising	G	1,262	1,000	3,442
Management and administration	H	567	500	729
<b>Total expenditure before financial income/charges</b>		<b>122,110</b>	<b>116,500</b>	<b>165,596</b>
Financial income	I	1,083	1,000	0
<b>Result for the year</b>		<b>18,987</b>	<b>1,500</b>	<b>15,670</b>

### ALLOCATION OF RESULT 2022/2021

	€	Actual 2023	Budget 2023	Actual 2022
	€	€	€	€
Continuity reserve		20,000	1,500	25,000
Restricted reserves		0	0	0
Other reserves		-1,013	0	-830
Restricted funds		0	0	-8,500
<b>Total</b>		<b>18,987</b>	<b>1,500</b>	<b>15,670</b>



## Notes to the 2023 Annual Accounts

### General

The annual accounts 2023 have been prepared in accordance with the Dutch Directive for Annual Reporting for small fundraising organisations (RJK c2, as revised in 2022). Foundation Malaika Kids Netherlands (official name Stichting Malaika Kids Netherlands, hereinafter also referred to as Malaika Kids Netherlands) acts as fundraiser for a sister foundation in Tanzania, Malaika Orphanage Foundation, where the activities in respect of childcare are carried out. Malaika Kids Netherlands is liable for the debts and obligations of Malaika Orphanage Foundation up to the amount of its available reserves.

The accounts are presented in Euros, the functional currency of the foundation.

### Reporting period

These annual accounts cover the book year of the foundation, which coincides with the calendar year.

### Accounting principles for the valuation of assets and liabilities

The valuation of assets and liabilities and the determination of the results are done in accordance with the historical cost convention. Assets and liabilities are valued at nominal value, unless stated otherwise. Income and expense are accounted for on the accrual's basis.

### Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into the Euro at the rates of exchange prevailing on the balance sheet date. Transactions in foreign currencies are translated at the rates of exchange approximating those at the date of the transaction. Resulting exchange differences are taken to income currently.

### Use of estimate

The preparation of the annual accounts require that the Trustees make estimates and assumptions about the application of the accounting principles and the reported values of assets, liabilities and obligations, and of income and expenses. The actual amounts may differ from these estimates. The estimates and underlying assumptions are reviewed on a regular basis. Revisions of the estimates are reported in the period in which the estimates are revised, and in future periods in which the revisions have consequences.

## Accounting principles for the valuation of assets and liabilities

### Receivables and prepaid expenses

Receivables are valued at nominal value less any provision for non-collectability. Provisions are determined on an individual basis.

### Continuity reserve

Because the Malaika Kids foundations do not have committed ongoing source of funds, the trustees of Malaika Kids internationally have decided to hold a minimum continuity reserve equivalent to approximately 3 years of the future liabilities for taking care of the children in our care, and to limit the growth of the operations in Tanzania in line with the combined continuity reserve in the books of Malaika Kids Netherlands, Malaika Kids UK and Malaika Kids USA. Malaika Kids UK and Malaika Kids Netherlands are now close to that required level, and expect to reach the combined minimum continuity reserve in 2023. The required level will be reviewed each year.

**Restricted reserves**

The spending of the restricted reserves is determined by the Trustees. It does not constitute a contractual obligation, and the Trustees may lift the restriction at any time.

**Other reserves**

Other reserves are the balance of the reserves and are freely available.

**Restricted funds**

Restricted funds are funds acquired and especially restricted by the donors. As at December 31, 2021 a number of funds were received from donors which were fully spent in 2023 for the purposes as earmarked.

**Accounting principles for the determination of results****Donations private individuals**

Donations from private individuals received are reported in the year in which they are received.

**Donations businesses and charity funds**

Donations from businesses and charity funds received are reported in the year in which they are received or granted by the businesses and charity funds.

**Expenses**

Expenses are reported in the year using the accruals basis.

**Personnel**

The foundation did not employ any personnel in 2023 and 2022.

**Allocation of expenses**

Expenses are allocated to the objectives, expenses for fundraising and management and administration on the basis of the following allocation keys:

- Directly related expenses are allocated to the respective expense category
- Not-directly related expenses are allocated as follows:
  - Fundraising expenses and Publicity and communication: 25% allocated to each of the objectives Reception Home, Relatives Support Programme and Children's Village and Cost of fundraising
  - General and office cost: 50% to each of cost of own fundraising and management and administration.

## Notes to the balance sheet as at December 31, 2023

### A. Cash and cash equivalents

All balances are freely available.

### B. Reserves

	€	December 31, 2022	Allocations 2023	Utilisations 2023	December 31, 2023
	€	€	€	€	€
<b>Continuity reserve</b>		<b>392,500</b>	<b>20,000</b>	-	<b>412,500</b>
<b>Restricted reserves</b>					
Reception Home Dar es Salaam		-	-	-	-
Relatives Support Programme		-	-	-	-
Children's Village Mkuranga		-	-	-	-
Management Malaika Orphanage Foundation, Tanzania		-	-	-	-
<b>Total restricted reserves</b>		<b>0</b>	-	-	<b>0</b>
<b>Other reserve, freely available</b>		<b>10,049</b>	-	<b>1,013</b>	<b>9,036</b>

## Notes to the statement of income and expense

### C. Donations from private individuals

Income from private individuals consists of cash donations received from private donors. Total donations in 2023 increased compared to 2022 mainly as a result of the 2023 golf event.

### D. Donations from businesses

Donations from businesses in 2023 consist of cash donations received from companies and increased compared to 2022 mainly as a result of the 2023 golf event.

### E. Donations from charity funds

The donations from charitable foundations decreased in 2023 as compared to 2022. The high level of donations in 2022 is the result of a specific fundraising action initiated in the end of 2021.

### F. Spent on objectives

The explicit intention of the Trustees of Malaika Kids is to engage in activities only to the extent that donations are received. Commitments for projects are only made if and when the funding for an identifiable part of the project is secured.

The decrease in 2023 is explained by a major renovation of the Reception Home in 2022, which was fully financed by Malaika Kids Netherlands for approximately € 10,000. Total spend on the objectives apart from the renovation cost decreased by approximately € 25,000, as Malaika Kids Netherlands took over one transfer from our sister foundation Malaika Kids UK in 2022.

### Percentage of spending

The spending on the objectives as a percentage of total income is as follows:

€	2023	2022
Total cash spend on objectives	120,281	161,425
Total income	140,014	181,266
<b>Percentage of actual cash spending</b>	<b>85,9%</b>	<b>89,1%</b>

The total actual cash spend on objectives may vary depending on donations made by Malaika Kids UK, Malaika Kids USA and other donors, directly to Malaika Kids Tanzania. In our opinion the total actual cash spend on objectives plus the movements in reserves present a better insight in spending versus income, as follows:

€	2023	2022
<i>Total cash spend on objectives</i>	<i>120,281</i>	<i>161,425</i>
<i>Movement in reserves and funds</i>	<i>18,987</i>	<i>15,670</i>
<i>Total actual cash spend plus movements in reserves and funds</i>	<i>139,268</i>	<i>177,095</i>
<i>Total income</i>	<i>140,014</i>	<i>181,266</i>
<b><i>Percentage of actual cash spending plus reserve and funds movements</i></b>	<b><i>99,4%</i></b>	<b><i>97,7%</i></b>

### G. Cost of fundraising

Cost of fundraising consists of publicity materials such as flyers and banners, web and server services and subscription fees for charity events.

### H. Cost of management and administration

Cost of management and administration comprises costs for the registration of the Malaika Kids name and logo, notarial costs, audit fees, bank charges and other general costs incurred.

**I. Interest income**

Interest income is earned on the balances with the banks (current accounts and internet savings accounts).

**J. Remuneration of Trustees**

The Trustees receive no remuneration for their activities for Malaika Kids Netherlands.

The Hague, December 2024

The Trustees:

Ton Willemsen, Chairman

Ted Koch, Secretary

Maarten Steemers, Treasurer

**Other information**

**The auditors' compilation report is set out on the following page.**



## NOAB compilation report

The financial statements of Stichting Malaika Kids Netherlands, 's-Gravenhage have been compiled by us using the information provided by you. The financial statements comprise the balance sheet as at December 31, 2023 and the profit and loss account for the year 2023 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility.

This compilation engagement has been performed by us in accordance with Dutch law and the guidances and actions schemes of the NOAB quality system. This means that we have complied with the relevant requirements prescribed by the Nederlandse Orde van Administratie en Belastingdeskundigen or NOAB (Dutch Association of Accounting and Tax Advisers). You may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

On the basis of the above we are required to prepare the financial statements in accordance with the Dutch Directive for Annual Reporting for small fundraising organizations (RJK c2, as revised in 2022). To this end we have applied our professional expertise in accounting and financial reporting.

Within this context the scope of our work primarily included the gathering, processing, classifying, comparing, interconnecting and summarizing of financial information for the sake of the financial statements and / or credit report. We did not conduct review or audit procedures which would enable us to express any assurance on the true and fair view of the financial statements.

We trust to have been of service to you.

Monster, December 4, 2024

De Waal & Steenks Administratieve Dienstverlening B.V.  
Jeffrey de Jonge



## Malaika Kids Netherlands contact details

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Registered Address: Stichting Malaika Kids Nederland  
Beukplein 13  
2565 ZE Den Haag

Bank: NL56 INGB 0009 6949 38; BIC INGBNL2A

ANBI number: 53564

RSIN/Fiscal number: 816803845

Email: [info-nl@malaika-kids.org](mailto:info-nl@malaika-kids.org)

Web: [www.malaika-kids.org/nl](http://www.malaika-kids.org/nl)



## APPENDIX – 2023 Activity Report Malaika Orphanage Foundation

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### 1. Overview of Programs

Malaika Orphanage Foundation seeks to give most vulnerable and orphaned children in Tanzania a sustainable future. We offer the children a real home, where they can feel safe, eat regular meals and just be children again and strive to educate them to become responsible citizens capable of supporting themselves in the future.

Our first priority is to look for (distant) family members for the orphaned child when they are brought to us by the Social Welfare. While we take care of them at our 'Reception Home' (RH), we look into their background to see if we can reunite them with family members. If we do find family members who are willing and suitable to take in an orphaned child, we place the child with them and enrol them in our Relative Support Program (RSP). The Reception Home also acts as a safe haven for a lost child or a child being abused, we temporarily care for the child here.



Unfortunately, it's not always possible to place children with their family. For the children who we cannot place with families, we needed to find another solution and have therefore built a unique Children's Village in Mkuranga (CVM). 5 boys and 5 girls, varying in age between 1 to 14 years live in a house with a 'mother' who raises them. In this way, we try to recreate a family environment whereby the older children can help the younger ones. We encourage a family bond to develop, and the welfare of these children is our primary concern.

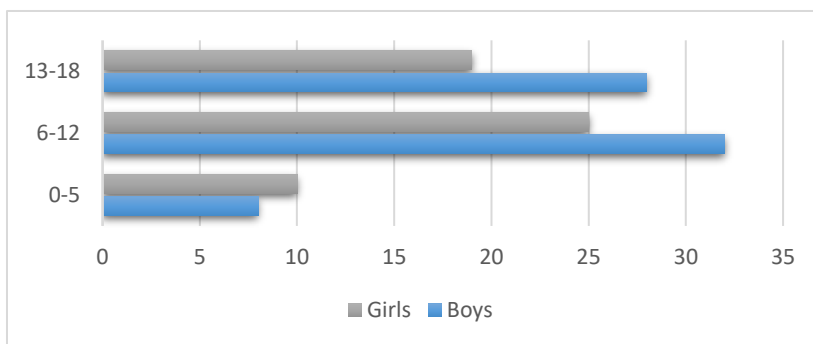


The table below summarizes the numbers and movement of children within the organization during the year 2023.

	Reception Home (RH)	Children’s Village Mkuranga (CVM)	Relatives Support Program (RSP)	Total
Number of Children (1/1/2023)	23	82	103	208
New Arrivals	+19	+6	+19	+44
Transfers within MOF	+6 (From CVM) -7 (To CVM)	-6 (To RH) +7 (From RH)		
Children reunited with families/ Found new foster homes	-10	-4	-1	-15
MOF Leavers	-3		-6	-9
Number of Children (31/12/2023)	28	85	115	228

## 2. Relatives Support Program (RSP)

In 2023 we supported a total of 122 children living with extended families within the community.



Our RSP mediators regularly visited these children at home as well as in school to follow up on their progress. Monthly food parcels containing rice, corn flour, beans, sugar and cooking oil as well as fresh vegetables/fruits bi-weekly were provided to these children and their siblings, living with their caregivers. Hygiene products such as soap, toothpaste, toothbrushes, sanitary pads and diapers were also provided.



Educational material i.e. school uniform, school shoes, school bags, exercise books and stationeries were also provided to the children who went to school.



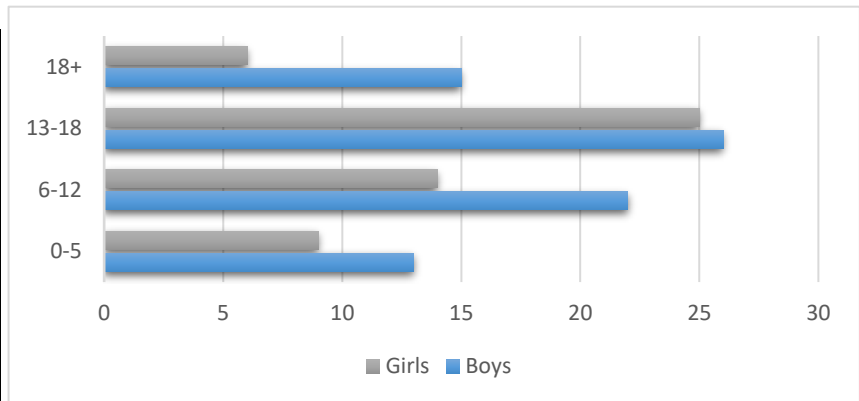


Unfortunately, in 2023 we were not able to provide the children with health insurance due to changes in the registration process of the NHIF Toto Afya kadi. Most schools that our children go to are not yet registered with NHIF.

### 3. Reception Home (RH) & Children’s Village Mkuranga (CVM)

In 2023 for different lengths of time we cared for 130 children at both our children’s homes in Kinondoni and Mkuranga

Age	No. of Children	
	Boys	Girls
0-5	13	9
6-12	22	14
13-18	26	25
18+	15	6
<b>Total</b>	<b>76</b>	<b>54</b>



While most children have been with us for longer periods, some were temporarily placed after either being found lost on the streets, had been physically or sexually abused or orphaned. 13 of these children were reunited with their families after their cases had been worked on. All basic needs such as nutritious meals daily, clothing and shelter were provided to children in our care both at the reception home and children’s home.



9 older young boys and girls who are still under our care and studying at college/university levels lived in hostels or rented rooms. During the year, 3 older children left our care to live independently.



#### 4. Education

Educational support was provided to all children in our care. Tuition fees were paid and all the necessary educational materials such as uniform, books and stationeries were provided to all children.

11 children were in nursery school, 46 children attended different primary schools, 1 attended a special school and 20 children different secondary schools. 12 children attended different vocational training courses or work experience in carpentry, welding and fabrication, electrical installation, heavy duty mechanics etc and 11 were studying different courses such as accounting, clearing and forwarding, social work, economics and finance, pharmaceutical sciences etc at different colleges in Dar es Salaam.



In 2023, 10 children did their standard seven examinations, 4 form four examinations and 1 completed form 6. They all performed well and will be joining secondary school and different colleges/vocational training in 2024. One child completed his vocational training course in carpentry and had begun working.



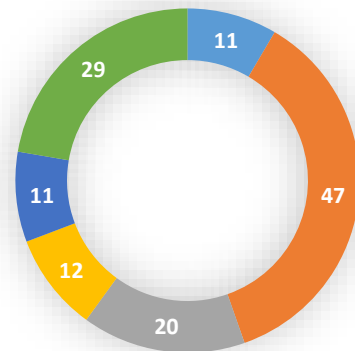




10 babies who were not of school age yet did not attend school. On-site educational programs and support was provided to 14 children who stayed at the children’s homes briefly before being reunited with their families. 5 children had begun working, 3 of which left our care during the year.

The chart below sums up the data provided above.

Education Level	No. of Children
Nursery	11
Primary & Special School	47
Secondary	20
Vocational Training	12
College	11
Not in school	10 (not of school age) 14 (Temporary placement) 5 (Working)
<b>Total</b>	<b>130</b>



Several school visits were made where the academic progress of each child was discussed with their teachers as well as the challenges they face and the way to alleviate them. We have special programs for children who were not doing well academically and need extra guidance especially those who had missed out on schooling earlier.



At the children’s village we have a computer room where we conducted computer classes for all children twice a week. We also have a library with over 2000 children’s books and school textbooks.





Islamic and Christian religion classes were also conducted for the children in order to develop good morals through faith and develop love to God and amongst themselves.

Our children actively participate in house chores such as helping mothers with cooking, cleaning, washing, small maintenance work as well as helping at the farm



In addition, during some of the weekends and holidays we take our children out for different study and recreational tours such as to the national museum, forest reserve in Mkuranga, the beach etc. This is so as to invigorate and let them see new things as well as socialize of behaving.



We have also been using this as a reward for children showing remarkable improvement academically as well as recommendable Apart from this, different programs to motivate children in education were conducted. This motivated children to work hard academically as well as improve their behaviour.

## 5. Health and Well-being

All necessary hygiene products such as soap, toothpaste, toothbrushes, sanitary pads etc. were provided to all children in our care. Apart from minor viral infections we did not have any serious health cases. For such cases children were treated at the local hospitals.

Some children with complicated health cases were referred Muhimbili National Hospital where they saw specialists for special attention and care. One of the main challenges we faced in 2023 was the change in the process for acquiring Toto Afya health insurance from the National Health Insurance Fund. Since health insurance can now only be applied for through schools, most of our children were not insured during this period. Most schools were not aware of this and some did not meet the requirements for registration. Babies who had yet to begin school had no way to acquire health insurance. This in turn increased hospital bills especially for children with complicated cases who needed to be admitted and undergo tests such as MRIs.



Malaria being one of the greatest tropical diseases highly spread in Mkuranga was well managed. We experience less cases compared to 2022. This is because we had 2 main fumigations and several minor fumigations within the village. More than that we made sure mosquito nets were used and children were well dressed.

Children continue to participate in different sports and games to keep them active and strengthen their health. For 1-2 hours every evening, all children and staff participate in different sports and games such as football, volleyball, netball, board games etc. We had inter-house competitions where children competed with each other as well as competitions with children from the community. We also have a small playground for the younger kids.





Clean water is essential for maintaining good health and preventing waterborne diseases. When the old borehole serving the children’s village began to dry out, it presented a pressing concern for ensuring access to clean drinking water with the village. In response to this critical need, a new borehole had to be drilled. With the installation of the new borehole, the children’s village can once again rely on dependable source of clean drinking water, ensuring the continued health and welfare of the children.



Apart from physical health, the mental well-being of children in our care is paramount to their overall development. Recognizing this, different structured programs were implemented to address the mental needs of the children. These programs included different guidance and counselling sessions. This helped understand the unique needs and challenges faced by the children and was crucial for providing support systems. Some of these programs were provided by volunteers from organizations within the community.





## 6. Young adults leaving our care

After completing their education and having found a paying job, we support the young adults by paying 6 months' rent and providing them with the necessities to start living independently. They are always welcome back to visit or when they require any assistance. We have had cases where children leave our care and later lose their jobs. We try our best to support and assist them on a way forward.

5 Children under our care had completed their courses and began working. 3 of these children left our care in 2023.

## 7. Agriculture

At the children's village in Mkuranga we have a farm where we grow different crops as well as keep livestock to supplement our food requirements and teach our children. The crops include cassava, banana, pineapple, different type of greens, eggplants, cashew nuts, maize, coconut, tomatoes, papaya, and passion fruits.

We had positive experience, achievements and some challenges in 2023. We continued to supply greens, fruits, eggs and other farm produce to the children's village. We attempted to keep 100 hybrid chicken. Due to high feeding costs, this is not turn out to be a sustainable project. It was not good year for cashews. Heavy rains during the harvest period caused the cashews to rot or germinate from the trees. Due to this the harvest was very limited. We managed to add more trees (with shallow canopy) in several open spaces within the village. This will help provide more fruits and shade in coming years.



Furthermore, we had different volunteers who came in to teach us different skills such as making organic manure as well as mushroom farming. We have implemented these skills and hope to reduce costs of manure and harvest mushrooms the coming year.

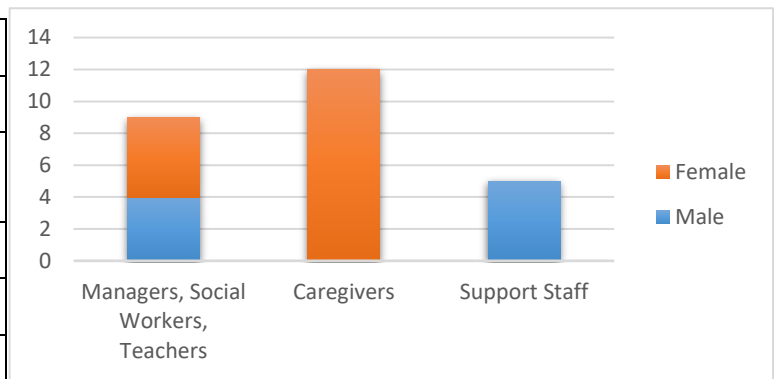




Generally, we are happy that we were able to grow greens to feed the village for the whole year and that our children keep learning different methods of agriculture and have been always active participants.

### 8. Staff

	No. of Staff	
	Male	Female
<b>Managers, Social Workers, Teachers</b>	4	5
<b>Caregivers</b>	0	12
<b>Support Staff</b>	5	0
	<b>9</b>	<b>17</b>



All members of staff attended 3 days training session on different topics such as child development, externalizing and internalizing children’s problems, collaboration and exchange and communication with children to mention a few. Different methods such as discussions, games and presentations were used in order to ensure active participation.



### 9. Organisation

We have worked very hard to fulfil the increasing number of legal obligations applicable to a charity like Malaika Kids Tanzania. We attended the annual forum organized for non-governmental organisations by the Tanzanian government in the capital Dodoma for non-governmental organisations (NGOs). There are over 9,000 NGOs in the country, and 3,000 people attended the conference. James Kalinga, our Village Manager, and Shezan Manji, our Office Manager, attended as representatives of Malaika Kids Tanzania.

We were very honoured to be one of 21 NGOs featured in the report that accompanied the conference. We were even more delighted to discover that, as the delegates entered the hall, a five-minute video was played featuring the Children’s Village with an emphasis on the buildings, the Village Manager, and some of the children.



## We are Malaika Kids

### Contact details

Stichting Malaika Kids  
Beukplein  
132565ZE Den Haag  
Nederland

ANBI No. 53546  
RSIN/Fiscal No. 816803845

Website: [malaika-kids.org](http://malaika-kids.org) Email:  
[info@malaika-kids.org](mailto:info@malaika-kids.org)





